Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2025 to December 31, 2025**
County	**Morris** <--Select County from dropdown menu here
Agency	**Parsippany-Troy Hills PD** <-- Select Agency from dropdown menu here

	Disciplined Officer			Sanction						Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Resigned, retired, transferred, or separated while IA Pending**	**Specify other sanction type, if applicable**	**Sustained Charge**	**Description**
1	Sergeant	Ralph	McGinnis	No	No	Yes	15	No	Loss of time	Neglect of Duty / Failure to Exercise Necessary Control over Subordinates	On December 27, 2022, despite receiving and hearing radio traffic which indicated that subordinate officers were pursuing a vehicle in violation of departmental rules, regulations and laws, Sgt. McGinnis failed to conduct any supervisory actions. Specifically, Sgt. McGinnis failed to order his subordinate officers to terminate the unauthorized pursuit, as is his duty. The conduct occurred in 2022, but was finalized in 2025. Discipline imposed: Sergeant McGinnis was suspended for fifteen (15) days, Sgt. McGinnis forfeited eight (8) vacation days, and Sergeant McGinnis was removed from the active promotional list for the rank of Lieutenant.
2	Sergeant	Joseph	Kornas	No	No	Yes	10	No	Loss of time	Prohibited Activity On-Duty	Sgt. Kornas was found to be sitting idle for extended periods of time in his patrol vehicle. Specifically, between the dates of May 19th, 2024 and July 15th, 2024, over the course of 27 duty days, he was found to be idle 40% of the time. The conduct occurred in 2024, but was finalized in 2025. Discipline imposed: Sergeant Kornas was suspended for ten (10) days.
3	Patrolman	Antonio	Piccininni	No	No	Yes	15	No		Neglect of Duty	On March 5th, 2025, Ptl. Piccininni was found sleeping while on duty, which resulted in his failure to respond to radio transmissions and two separate dispatches.
4	Patrolman	Antonio	Piccininni	No	No	Yes	5	No		Late for Shift	On April 6th, 2025 Ptl. Piccininni failed to report for duty at his assigned time and arrived 50 minutes late.
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